

FIFTY FC BOARD MEETING MINUTES

DATE: AUGUST 16, 2023

TIME: 8:00-10:00

LOCATION: GOOGLE MEET

I. **ATTENDANCE:** The following people were present at the meeting: Megan Jeffers, Kristin Armstrong, FJ Zwicklbauer, Susan Torelli, Chad Bradt, Monique Cohen, Jessica Vedder, Adam Cohen, Morgan Montone, Kara Winchester, James Preece, and Patrick Luker

II. **APPROVAL OF MINUTES:** The minutes from the June 7th meeting were approved by Adam, Jessica, Kristin, FJ, Chad, Morgan, and also Monique.

III. Officer's Reports:

A. **President's Report:** FJ didn't have anything to report this evening.

B. Vice President's Reports:

1. VP of Committees-Monique Cohen

a. Budget Committee Update-Patrick and Morgan

1. Next Meeting Date-Morgan will send an email regarding the date of the next meeting.
2. Who is on the committee? As of right now the committee is Morgan and Patrick and whoever else attends the next meeting.
3. Morgan suggested having a face to face meeting instead of using Google Meet in order to look over everything. He said it would be easier to put it all on paper.

b. By-Laws Committee Update

1. Next Meeting Date-a date needs to be set
2. Committee-Brian and whoever attends the next meeting will be part of the committee
3. Monique shared that Brian has added to the by-laws but they need to be reviewed by the committee.

c. **Tournament Chair-Monique** shared that she didn't think Sondi was interested in being the tournament chair again this year. She recommended seeking someone out early to be the tournament chair.

d. **Open Board Positions-**There are some board members who no longer have children in the club. We need to find out if they are still interested in keeping their position. The board members in question are: Matt, Melody, Nichole, and Melissa. FJ is going to contact each of them to see if they are still interested in

their position. Adam suggested sending an email to all board members to respond regarding keeping their board position.

Monique and Megan will put together a document to be sent via email and also posted on Facebook to the membership about open positions including the descriptions of each one.

2. **VP of Coaching**-Kristin Armstrong

- a. **Coaching Resources for Board Consideration**-Kristin shared a document that contained information about resources to help coaches. She said that she wants to offer more structure to help them. She is not looking to rush approval. FJ said that he would like there to be some follow up with the coaches after they start to use the resources. Kristin pointed out that the coaches' resources cost money and we need to vote on it. She thought having two curriculums to pull from would be helpful. She is going to send an email with the document attached for all board members to view and vote on via email.
- b. **Coach's certification:** Adam asked if all the coaches have the proper certification. Kristin responded that almost all the coaches are current. The only coaches that need the license are the new U8 coaches.
- c. **Coaching Courses:** Jessica mentioned that the CDYSL two hour classroom course can be done on-line and needs to be completed by September 1st or before a roster is submitted.
- d. **Coaching Line-Up:** Kristin emailed the coaching line up to all board members for approval and there were no opposing votes. James recommended Brian Grimmick-he currently plays for the Shockers and wants to get involved in our club. Kara shared that he is coaching U12 Rec in the Fall.
- e. **Fall Coaches Meeting:** The Fall Coaches meeting will be held on August 24th at 6:45pm
- f. **Oak Hill:** Practices for U8 are starting in November on Monday and Friday from 5-7. The rate has gone up from \$60 per hour to \$75 per hour.
- g. **Reimburse OJay:** OJay is asking to be reimbursed for coaching courses he has taken for a total of \$210. He has taken two in-person and two on-line courses. OJay submitted receipts and also copies of his license to Kristin and she will share the information with the treasurer's. Sue, FJ, Monique, and I voted to reimburse him.

- h. **Offering OJay a coaching spot:** Adam asked about offering OJay a coaching spot for the upcoming season. FJ said that he spoke to OJay about doing more clinic type practices instead of being tied to a team and he was good with that.
- i. **Teams in need of Coaches:** The following teams still need coaches-U10 Maroon, U12 Maroon, U16 Maroon. The U14 Maroon has Josh Holley and John Yerina signed up to coach. It was suggested that the team needs to have a strong team rep to be the communicator in order to avoid any communication issues.

3. **VP of Scheduling**-Melody was not present at the meeting. Sue shared the following information: We have a total of 16 hours available between the two YMCA locations and Oak Hill.

- a. **YMCA-** The Schenectady and Glenville locations have time available from the end of November through the end of March/April for a total of 12 hours.
 - 1. **Schenectady**-Monday and Wednesday from 5:45-8:45
 - 2. **Glenville**-Tuesday and Thursday from 7:00-9:00
 - 3. **Glenville**-Friday from 5:00-7:00
- b. **Oak Hill**-Oak Hill has Monday and Friday available for two hours each night.
- c. **Afrim's**-Trying to get time at one of the facilities. We will have to wait and see.
- d. **Burnt Hills**-FJ shared that they have the same availability as last year. He's looking for more time.
- e. **Saratoga YMCA**-Monique asked if that could be an option. It was shared that it could be looked into if a coach was looking for a spot. All that was available last year was late night.
- f. **YMCA contract:** Sue will send the contract in regards to the Glenville YMCA for FJ to sign.
- g. **Meekel Christian Academy**-Sue has the home game schedule for Mekeel's three teams. They also practice at Maalwyck right after school. One field will be lined which Mekeel pays for and they use our goals.
- h. **Fields for Rec:**We will need 8 fields for Kinder clinic, 8 fields for U8, 4 fields for U10, and 3 fields for U12. Joe at Precision lining has been contacted and it will be done by September 8th.

C. **Treasurer's Report:** Patrick and Morgan

Patrick shared that a couple of the CD's that we currently have are coming due. Do we want to ride with those? Or do we want to move them somewhere else?

Monique made a suggestion to pull them out until we have a budget and see what we can invest in.

Sue shared that it would be a better idea to reinvest them rather than have them sit.

Patrick shared that if we need to get money out we can. There is a small penalty if it is outside the parameters of the CD. He said we have \$30,000 in CD's and \$200,000 in checking. The checking is where most of the money is.

D. Secretary's Report: Megan Jeffers

Nothing to report at this time.

E. Past Executive Board Member: Sue Torelli

Sue shared that XXXXXX currently has three children in the club and has an outstanding balance of \$1975. He has asked to waive the \$600 volunteer fees because his older children volunteered at goalkeeper training and other things and will pay \$1375. Patrick asked if he has a plan in place to pay back the balance. Sue mentioned that there are other families that have an outstanding balance as well. FJ said that he is fine with him paying the \$1375 but does not want to set a precedent that kids can complete the volunteer hours. He also said that he thinks he should be a head coach for one team and an assistant coach for the other team. Kristin asked if a clause could be added about his communication. A vote was taken: Kristin, Megan, and FJ were in support of him paying the \$1375. Sue said that she will send him the information with the stipulations.

Sue also mentioned that someone needs to update the checks in Got Sport for the players registration and link to the players account.

F. Technical Directors:

FJ shared that contracts are being worked on for Beestera, Adam, Jay, and also OJay. The Executive Board will look over the contracts when they are ready, give feedback and then vote on the contracts. Monique asked about offering Adam a contract. FJ said that he does not think we need a technical director, he would rather Adam be on the field with the players. Adam questioned if there was something that he didn't do which is why he was not being offered the Technical Director position. FJ replied that he wants to get him on the field with the players especially since he will be coaching two different teams. Monique asked who was involved in looking at the contracts at this time and FJ said that it was Matt, Sue, Kristin, and him.

G. Recreational Soccer Director: Kara Winchester

Kara is excited to get the Fall Rec season started! There are 191 players and 27 coaches at this time. Families can still register until September 2nd. The pinnies are in and have been sorted. Jay is able to do practices and Beestera is also available.

Kara asked about the field signs. FJ said that she should look into replacing the wooden stakes and invest in something sturdy and get new signs made. He

recommended using AJ Signs. Kara said she will look around and share any information she finds with the Board. Kara mentioned that at the end of Spring Rec an idea for an end of the season tournament was proposed-is this something we want to tackle? FJ said to try it out and see how it goes.

Sue added that we need to order coaches shirts. There are plenty of volunteer shirts available. Monique shared the following places to check T-Shirt Graphics and Northwind Graphics.

H. Information Technology: Chad Bradt

Chad recommended that at the coaches meeting to remind coaches to send photos of events so they can be posted on social media and also our web page.

I. Registrar: Jessica and Brian

Kristin suggested doing an “early bird” registration discount or a late fee for next year. We are not even at 200 players and she has sent out two reminders plus asked the coaches to reach out.

Jessica shared that the last time she had checked the system there were 60 incomplete registrations. She was going to look into it further and see what the hold up is.

J. Fundraising/Sponsorship Chair: Melissa

Melissa was not present at the meeting so there was nothing to report.

K. CDYSL Representative: Nichole S.

Nichole was not present at the meeting and was not able to attend the last CDYSL meeting on August 13th. Jessica attended the meeting and emailed her minutes from the meeting to all board members.

L. Field Coordinator Chair: Chris

Chris was not present at the meeting so there were no updates.

M. Uniform Coordinator: James

Kristin asked if we can begin looking into coaches apparel for the season. James shared that we need to look for a new vendor. Afrim’s does not have a quick turnaround time. He looked into Soccer Unlimited as an option but they don’t have good reviews. He is going to continue to look into other options and will report back. FJ suggested getting golf shirts and rain jackets for the coaches shipped to us. Kara shared the following website (jiffyshirts.com) and said they have lots of options and also fast shipping.

N. Player Development Associates: FJ shared the following information

Adam-not to get the \$2000 to do club stuff, have him do clinics for the players

Brian-Goal Keeper Training

Jay-clinics for the players

OJay-clinics for the players

Beestera-clinics for the players

We don't want the paid coaches model rather pay them to come do the extra trainings and also coach the coaches as well.

IV. Committee Reports

See VP of Committees Report

V. Old Business:

See the officer's reports

VI. New Business:

A. Scholarships: We have received emails from the following families inquiring about the scholarship program to help pay for travel-XXXXXX, XXXXXX, XXXXXX, XXXXXX and XXXXXX. Kristin asked if we offer a discount for families with multiple siblings as a way to help out. FJ is going to decide on an amount and reach out to the families and will share the information with the board.

Update: On August 18th, FJ sent an email to the board with the terms that he agreed on with each family.

- a. XXXXXX - \$300 Scholarship
- b. XXXXXX - \$300 Scholarship
- c. XXXXXX - \$300 Scholarship
- d. XXXXXX - 100% Registration Fees 1 Child
- e. XXXXXX - 100% Registration Fees 1 Child

B. Volunteer Coordinator: On the agenda Monique added if we have a volunteer coordinator. She said that person needs to reach out to team reps and tournament reps. Sue said that there is a position titled VP of Volunteer Coordinator. Need to send out information to the club that we are looking for someone to fill this position.

C. Refund Volunteer Fee: The XXXXXX family inquired about having the \$200 volunteer fee refunded because when she volunteered she was told that it would cover both of her children and not just one. Everyone agreed to refund her the money but be clear that the volunteer fee is per child not per family.

VIII. Next Meeting:

Our next Board Meeting will be on September 13th at 8:00 on Google Meet. An email with a link will be sent out.

IX. Adjournment

The meeting was adjourned at 10:00pm.

Respectfully Submitted,
Megan E. Jeffers
Secretary